

Can HR cross the void?



HR has never been more vital to business success

but there is a disconnect between HR and its corporate colleagues.

88% 

of **HR leaders** believe they take actions that are aligned with the company strategy



66% 

of **C-suite** agree

47% 

of **employees** agree

What is going wrong?

33% of C-suite executives

rank recruiting/talent acquisition as their top challenge in managing employees.

80% of C-suite executives

defined succession planning, training/development and recruiting/talent acquisition as HR challenges.

HR leaders see complying with HR policies by country/region as their top challenge.

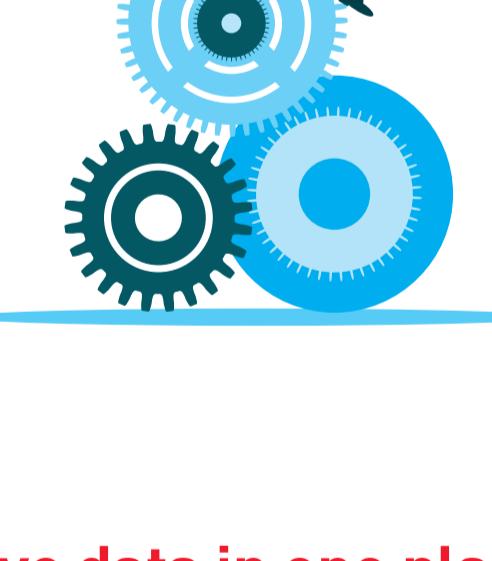
How can HR and the business work together?

Better Alignment

To understand what the business is trying to achieve and the human capital need to achieve it

Develop new KPIs

That are aligned to the relevant strategic business drivers



Have data in one place

To be able quickly focus on the business issues

Communicate better

Through improved software solutions, face-to-face chats and spending more time together



Find the common ground

The business needs to understand the HR function and its strategic capabilities

The importance of HR is growing and the need to be able to connect the HR strategy with the business strategy has never been greater.

To find out how HR can connect with the business

DOWNLOAD THE REPORT
Crossing the void: Connecting HR and the business