

Are you connected or disconnected with your employees?

HR'S PERCEPTION

VS

EMPLOYEES PERCEPTION

Are employees extremely well managed?



WHY IT MATTERS:

33% of employees rate the way they are managed as poor

Is it easy for employees to get answers to HR and payroll questions?



WHY IT MATTERS:

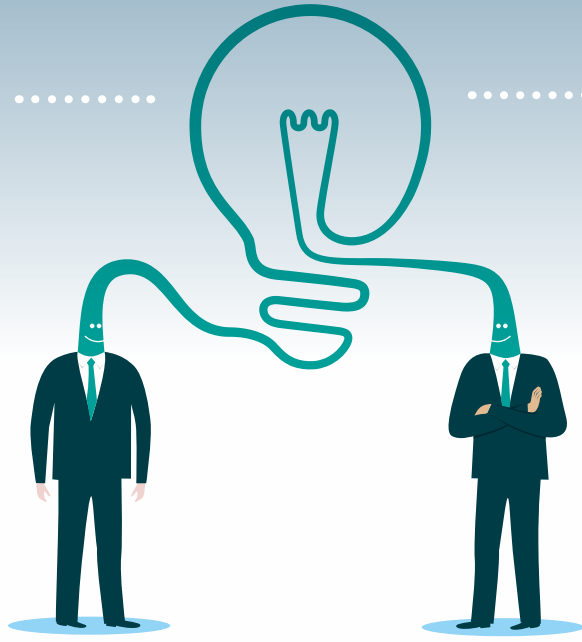
Employees with problems getting HR answers are 2x more likely to look for a new job

Do employees have adequate opportunities for growth in the company?



WHY IT MATTERS:

HR perceives to be more aligned with employees than employees feel they are.



Communication and availability of HR tools increases engagement and satisfaction.

Governance and centralized HR departments -
The missing link to be on the same page.



Strong connection between HR and the workforce leads to business strategy alignment.

If perceptions are different. Can you be sure that everyone is aligned with business goals?

Read now Human Capital Management's Employee Disconnect. A Global Snapshot.



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